

11th International Conference on Workplace Bullying and Harassment

5th-8th June 2018

Bordeaux, France

The aim of the conference is to bring together the community of scholars and practitioners to share and learn advances in preventing and managing workplace bullying and harassment. In discussing ways of prevention, we need to consider the evolution of the concept of bullying through its definition and qualification, taking into account, not only the profound transformation of work organization, but also the cultural changes of our society and the accompanying ethical issues.

The context has become complex because of economic crisis, changing nature of work, new work organizations, new environment. Even if bullying is a risk among other sufferings in the workplace, the particular nature of bullying differentiates it from other psycho-social risks. This leads us to re-examine the boundaries between bullying strictly speaking and tough management under 12 topics in order to address a "**Better Understanding of Workplace Bullying and Harassment in a Changing World.**"

Please join us for the 11th IAWBH Conference
in the beautiful city of Bordeaux.

Submissions

Abstracts are invited from academics and practitioners. All submissions will be double-blind peer reviewed with accepted abstracts published in the conference proceedings. The conference programme will consist of symposia, workshops, oral presentations and poster sessions.

Submission Deadline: 3 January 2018

Notification of Acceptance: First week of February 2018

Conference Themes

1. Identifying and measuring <ul style="list-style-type: none">- Defining the issue- Assessment and identification policies- Measurement tools and methodology- Impact and cost- Investigation- Identifying bullies and abrasive leaders- Identifying abrasive (toxic) management systems	7. Coping <ul style="list-style-type: none">- Advantages and limits of coping- Tools- New coping approaches
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<p>2. Risk factors</p> <ul style="list-style-type: none"> - Personality of the bully or/and the victim - Leadership - Current approaches - Perception and representation 	<p>8. Health effects and rehabilitation</p> <ul style="list-style-type: none"> - Consequences on health and identity - Occupational medicine - Physiology - Work and social reintegration - Rehabilitation
<p>3. Prevention and intervention</p> <ul style="list-style-type: none"> - Prevention policies and safety obligation - Intervention policies - Intervention context - Efficiency and control - HR and HRM - Mediation - Awareness-raising process - Alerting, reporting and whistleblowing 	<p>9. Sexual harassment, gender issues and discrimination</p> <ul style="list-style-type: none"> - Identifying - Legal definitions - Prevention - Penal sentences - Sexist and discriminating behaviours - discrimination vs harassment - Cross-cultural issues
<p>4. Work environment</p> <ul style="list-style-type: none"> - Work organization - Bystanders - Role of the stakeholders - Role of the public policies - Impact of the economic crisis - Impact of the changes of the society - Differencing bullying from other psychosocial factors 	<p>10. Cyber bullying and ICT</p> <ul style="list-style-type: none"> - New technologies and unfair behaviours, incivilities - Prevention - New challenges - Regulation
<p>5. Legislation and compensation</p> <ul style="list-style-type: none"> - Regulation - Legal framework - Health and safety law - Labour law - Procedures - Social security law - Comparative, international and European law or practices 	<p>11. Ethics</p> <ul style="list-style-type: none"> - Theoretical approaches - Dignity and Ethical practice - Efficiency of Ethical charters - Ethical or/and legal responsibility - Thinking ethics at the workplace - The impact of ethical contravening
<p>6. Role of social actors</p> <ul style="list-style-type: none"> - Trade Unions - Employer Organisations - Collective bargaining - Lobbying - Collective approach - Civic Associations 	<p>12. Others (for themes that do not fit in with the above)</p>

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Submission of abstracts for oral presentations and posters

Writing Guidelines for Abstracts for Oral Presentations and Posters

- Abstracts are to be written in Microsoft Word (or compatible) formatted according to the instructions below.
- To facilitate blind review, please ensure that any features that could identify an individual are removed from the submitted abstract.

Formatting Your Abstract

Title

(Sentence case, 14 point Times New Roman, Bold, Centred)

Abstract Body

- Sentence case, 12 point Times New Roman, left justified.
- Abstracts should be between 350-500 words.
- Figures are not permissible.
- Headings are permissible – e.g. Aim, Methods, Results, and Conclusions – if relevant.
- If empirical research is reported, then please indicate whether qualitative, quantitative or mixed methods

Keywords: Sentence case, 12 point Times New Roman, Bold, Left justified.

3-5 keywords that are indicative of the abstract - Sentence case, 12 point Times New Roman, Left justified.

[Author(s)] : (Surname(s) and Name(s). (lower case, 12 point Times New Roman)

[Affiliation(s)]: (If there is more than one institution, please use superscript numbers to link authors to their affiliation). Include only the institution, city, state, and country).

[Presenting author]: Surname, name and e-mail address

Please note that even after having fully submitted your abstract, it is possible for you to modify it until the deadline